



# why tct? company culture

## at a glance

**50+**  
full-time staff

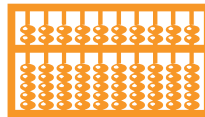


**4** offices

New York, NY  
Washington, DC  
Bound Brook, NJ  
Baltimore, MD



**500+**  
projects annually



## 1. “small giant”

At TCT, we take pride in being a “small giant” with a dedicated team of 45 and counting. We’re large enough to work on exciting projects with renowned firms, but small enough to ensure that clients can achieve excellence and projects can be built. Our work has helped architects and engineers construct parks and recreation centers, rehabilitate properties damaged by Superstorm Sandy, renovate schools, and build new embassies overseas. The results of our work can be seen in iconic locations ranging from the Penn Station Renovation to the U.S. Capitol Building.

## 2. people-first philosophy

Experience a workplace where we put our people first. At TCT, we don’t just value our employees; we have a people-first philosophy. We’re dedicated to ensuring our staff feels seen, heard, and connected to the vision of our company and encourage ongoing professional development. Our highly collaborative environment fosters both the growth of our firm and of our employees, with the benefits of a tight-knit office culture and hybrid work opportunities. Join our team in either New York City or Washington, DC to explore what TCT is all about. TCT is your canvas to create lasting change and a future you can envision.

## 3. sky’s the limit

With a projected 10-15% yearly growth, the opportunities at TCT are endless. TCT is building a culture marked by teamwork, trust, enthusiasm, and an entrepreneurial spirit, and we’re developing new leaders to carry the firm forward in years to come. We strive to give employees a voice and empower them to spot new opportunities, develop themselves professionally, and make innovative contributions to our firm.

“I consider myself lucky because architects in a design firm may work on the same project for six months to a year. I am seeing new projects every two weeks—new ideas, challenges and solutions that add to my knowledge.”

- Adel Hanna, Principal



NEW YORK, NY OFFICE



WASHINGTON, DC OFFICE

## contact

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